

**EXHIBIT 2425 TO  
CISNEROS DECLARATION  
REDACTED VERSION**

EXHIBIT 2425  
WIT: *Boek*  
DATE: 3.27.2013  
ANNE TORREANO, CSR #10520

Salary Guidelines (Local Currency)

US	USD	USD	USD	USD	USD	US	USD	USD	USD
USA - PREMIUM REGIONS (MV, NYC, SMO-LA, BOS, SEA/KIRK, AUS, CHI)						USA - NATIONAL STRUCTURE (ATL, DAL, DEN, DET,			

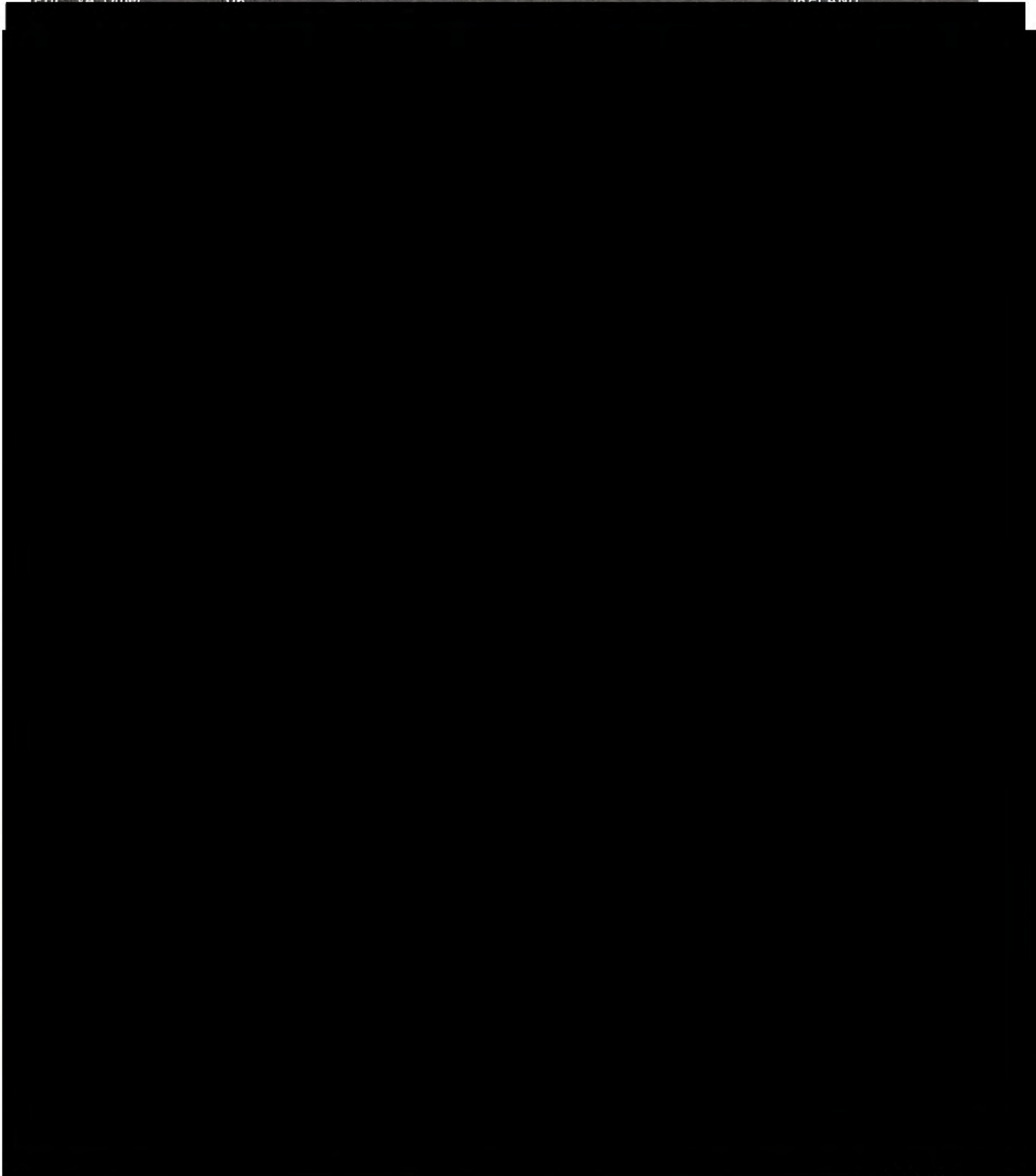


24252

**CONFIDENTIAL ATTORNEYS EYES ONLY**

**GOOG-HIGH TECH-00625147.002**

USD	USD	UK	GBP	GBP	GBP	GBP	GBP	IE	EUR
PHI	VA Other	UK						IRELAND	



2425.3

2425.4

CONFIDENTIAL ATTORNEYS EYES ONLY

GOOG-HIGH TECH-00625147.004

EUR

EUR

EUR

EUR

IN

INR

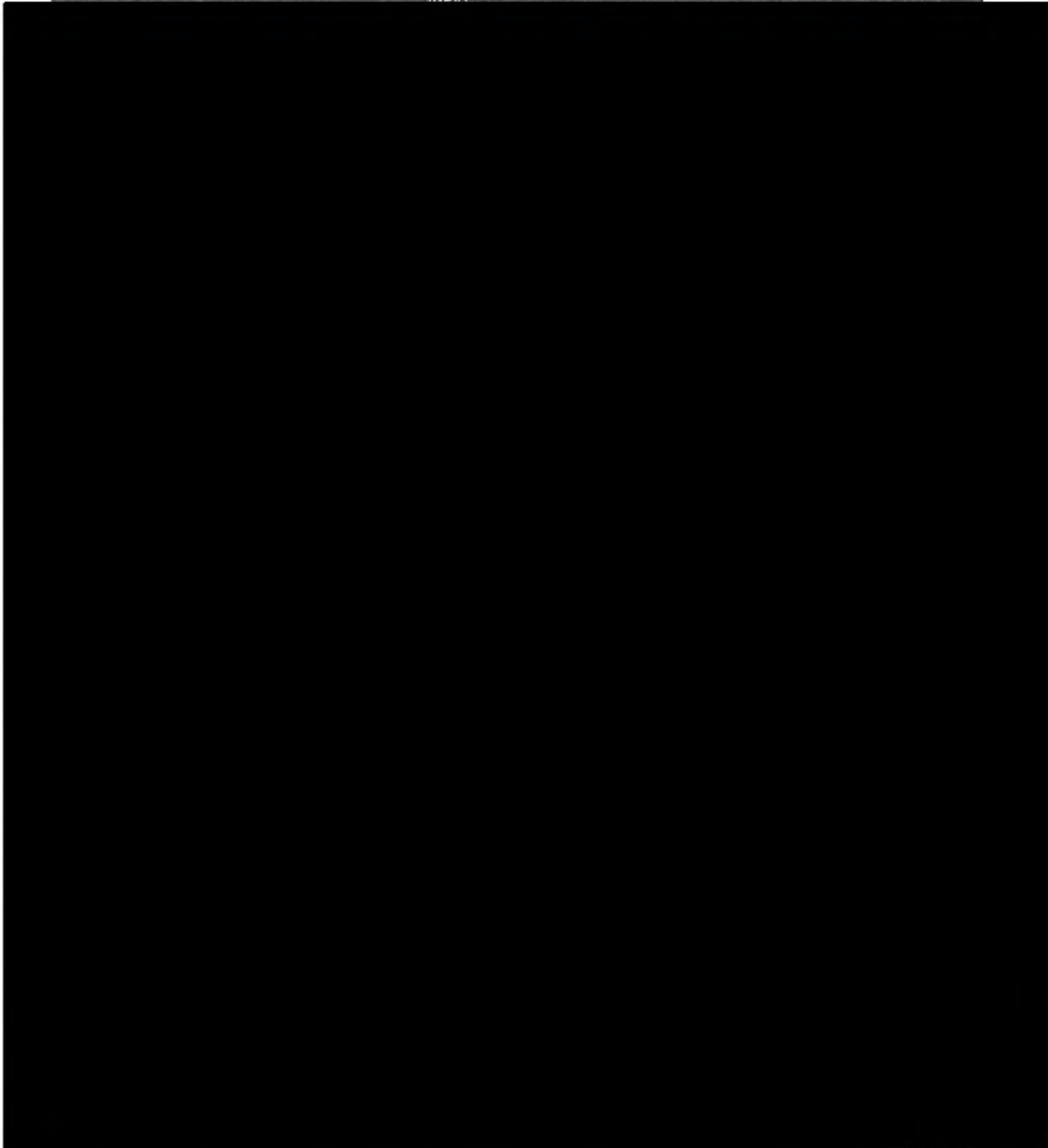
INR

INR

INR

INR

INDIA



2425.5

CONFIDENTIAL ATTORNEYS EYES ONLY

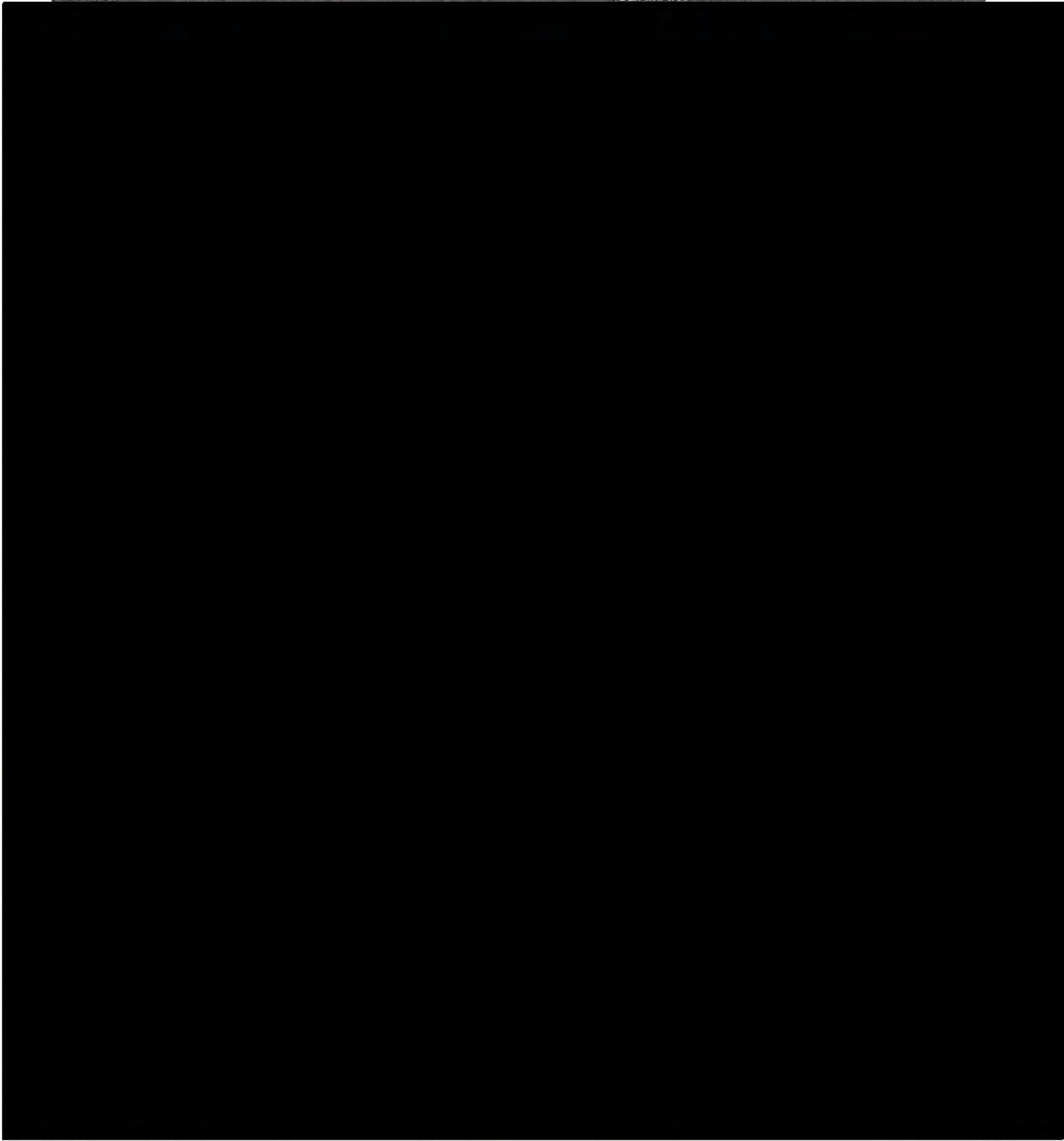
GOOG-HIGH TECH-00625147.005

2425.6

CONFIDENTIAL ATTORNEYS EYES ONLY

GOOG-HIGH TECH-00625147.006

FR	EUR	EUR	EUR	EUR	EUR	DE	EUR	EUR	EUR
FRANCE						GERMANY			



2425.7

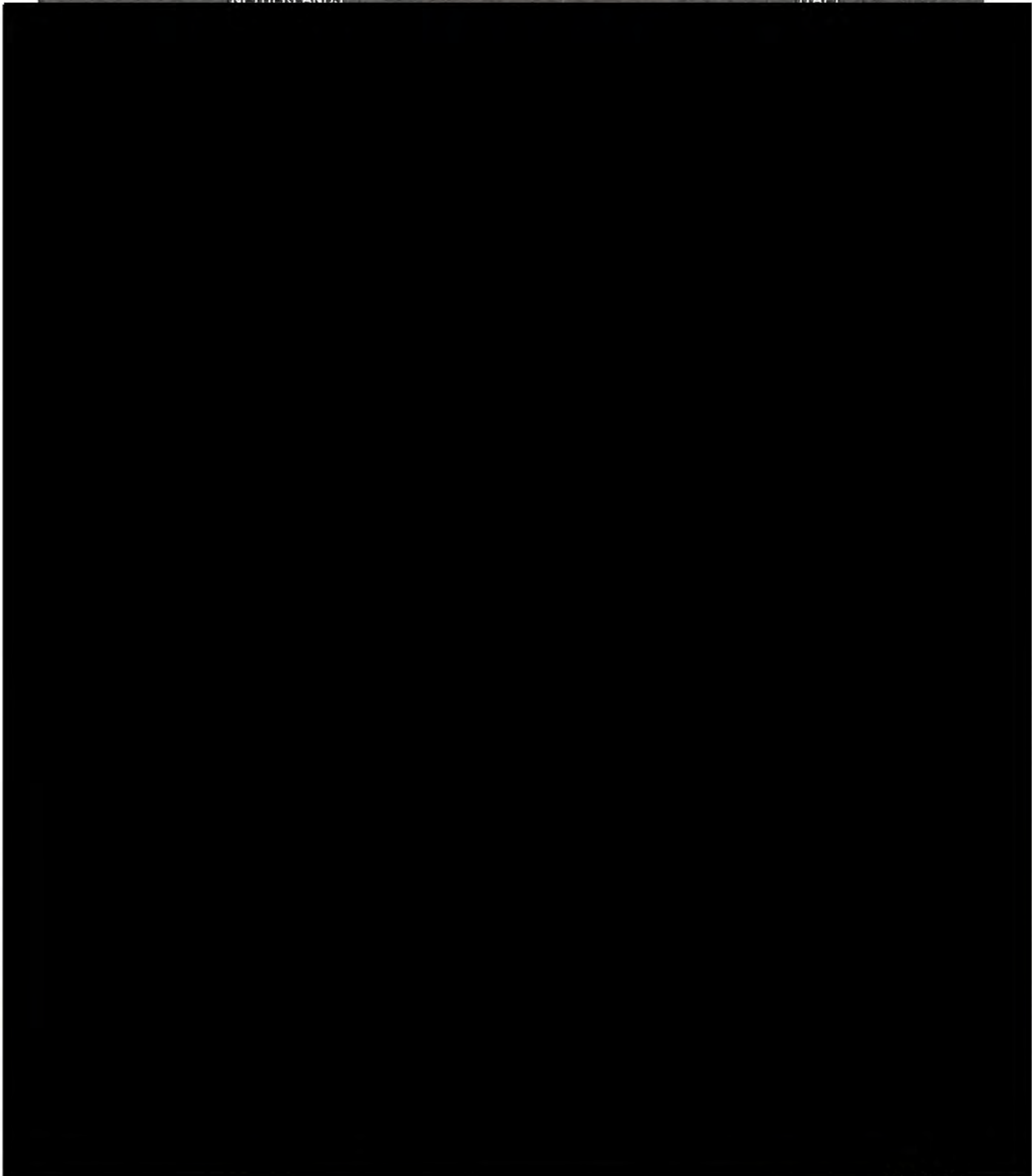


2425.8

CONFIDENTIAL ATTORNEYS EYES ONLY

GOOG-HIGH TECH-00625147.008

EUR	EUR	NL	EUR	EUR	EUR	EUR	EUR	IT	EUR
		NETHERLANDS						ITALY	



2425.10

**CONFIDENTIAL ATTORNEYS EYES ONLY**

**GOOG-HIGH TECH-00625147.010**

EUR

EUR

EUR

EUR

ES

EUR

EUR

EUR

EUR

EUR

SPAIN



CONFIDENTIAL ATTORNEYS EYES ONLY

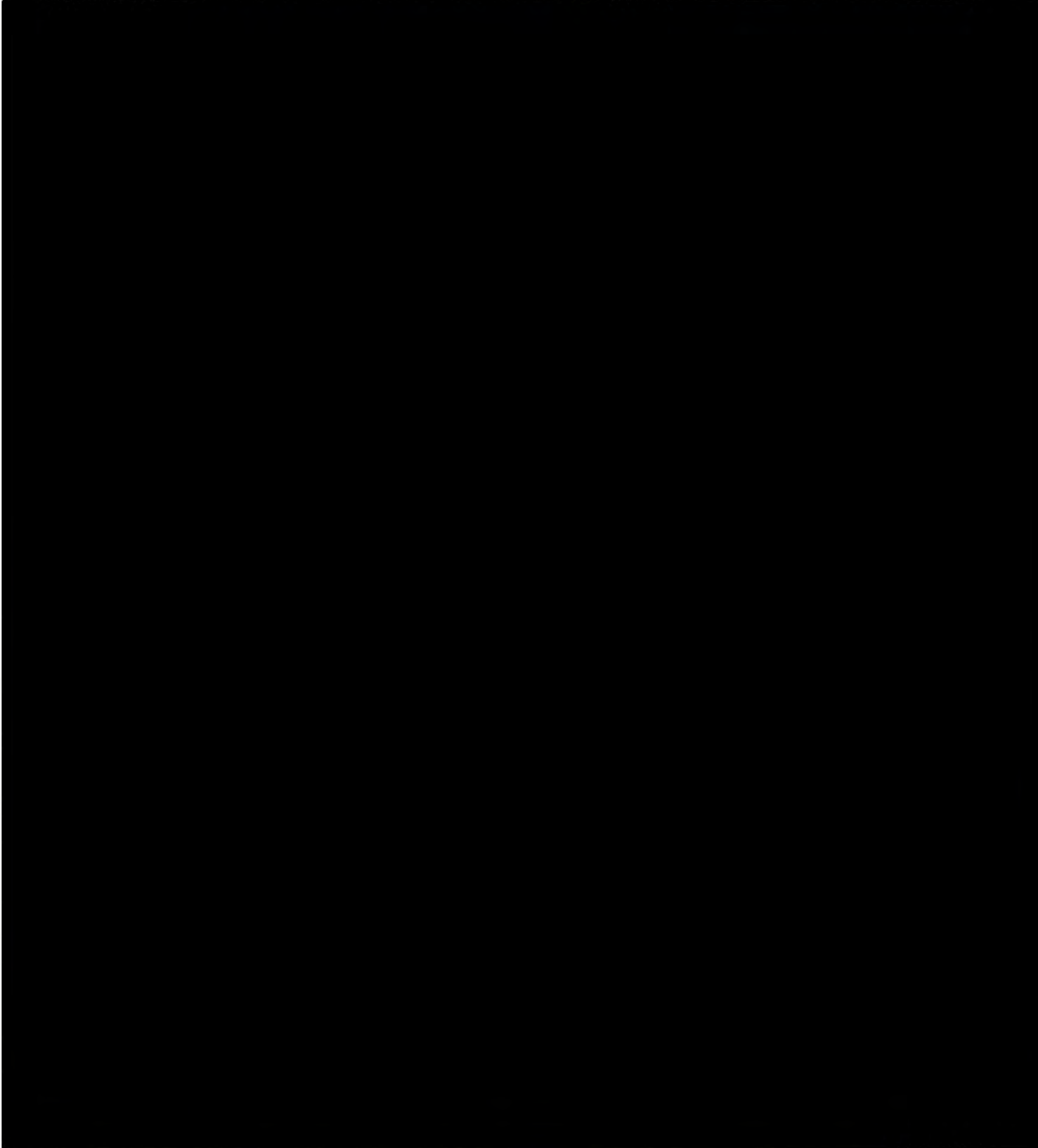
GOOG-HIGH TECH-00625147.011

2425.12

CONFIDENTIAL ATTORNEYS EYES ONLY

GOOG-HIGH TECH-00625147.012

CH	CHF	CHF	CHF	CHF	CHF	CA	CAD	CAD	CAD
SWITZERLAND						CANADA			



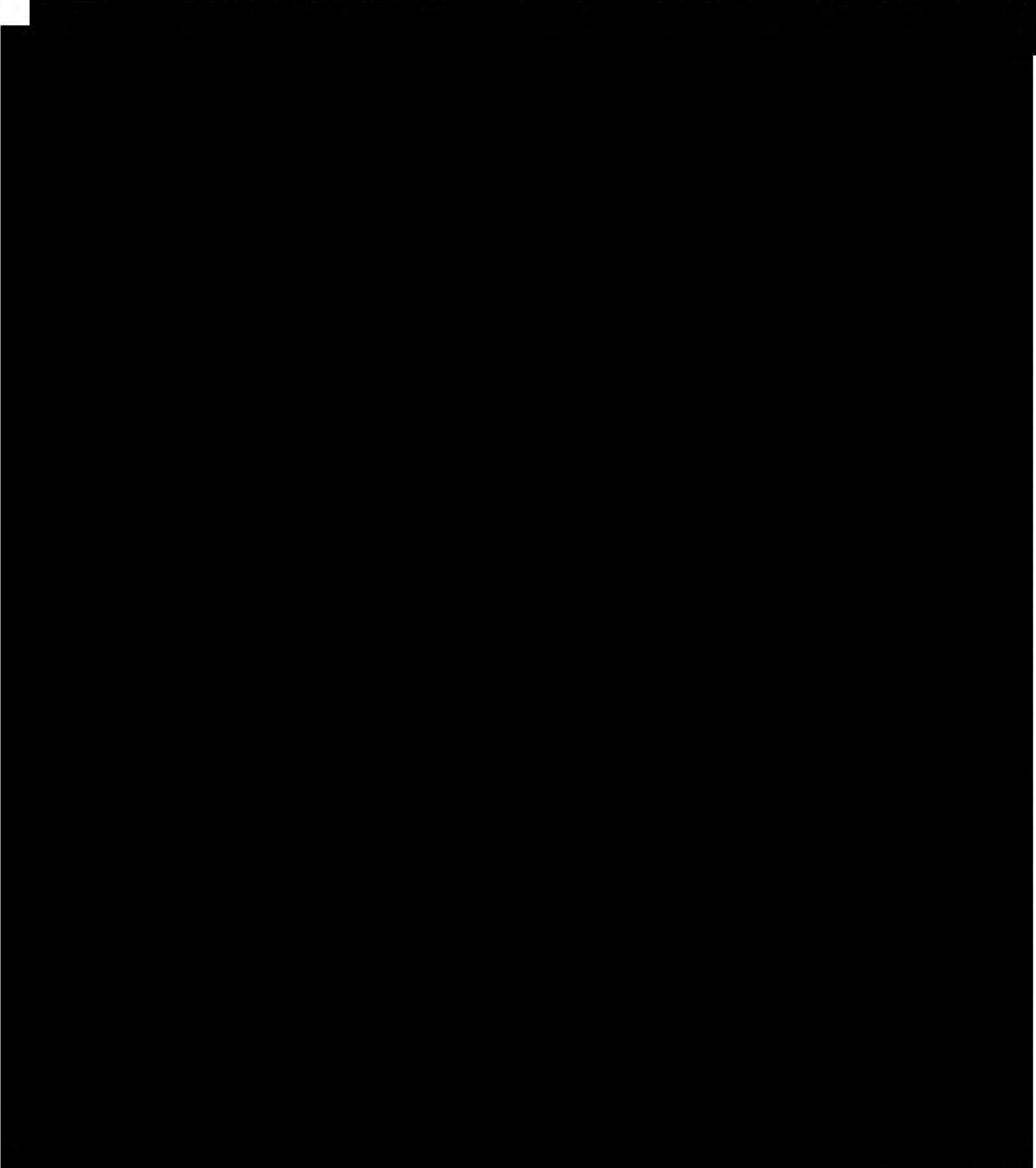
2125.15

2425.14

CONFIDENTIAL ATTORNEYS EYES ONLY

GOOG-HIGH TECH-00625147.014

CAD	CAD	AU	AUD	AUD	AUD	AUD	AUD	JP	JPY
		AUSTRALIA						JAPAN	



2425.15



2425.14

CONFIDENTIAL ATTORNEYS EYES ONLY

GOOG-HIGH TECH-00625147.016

JPY

JPY

JPY

JPY

KR

KRW

KRW

KRW

KRW

KRW

SOUTH KOREA

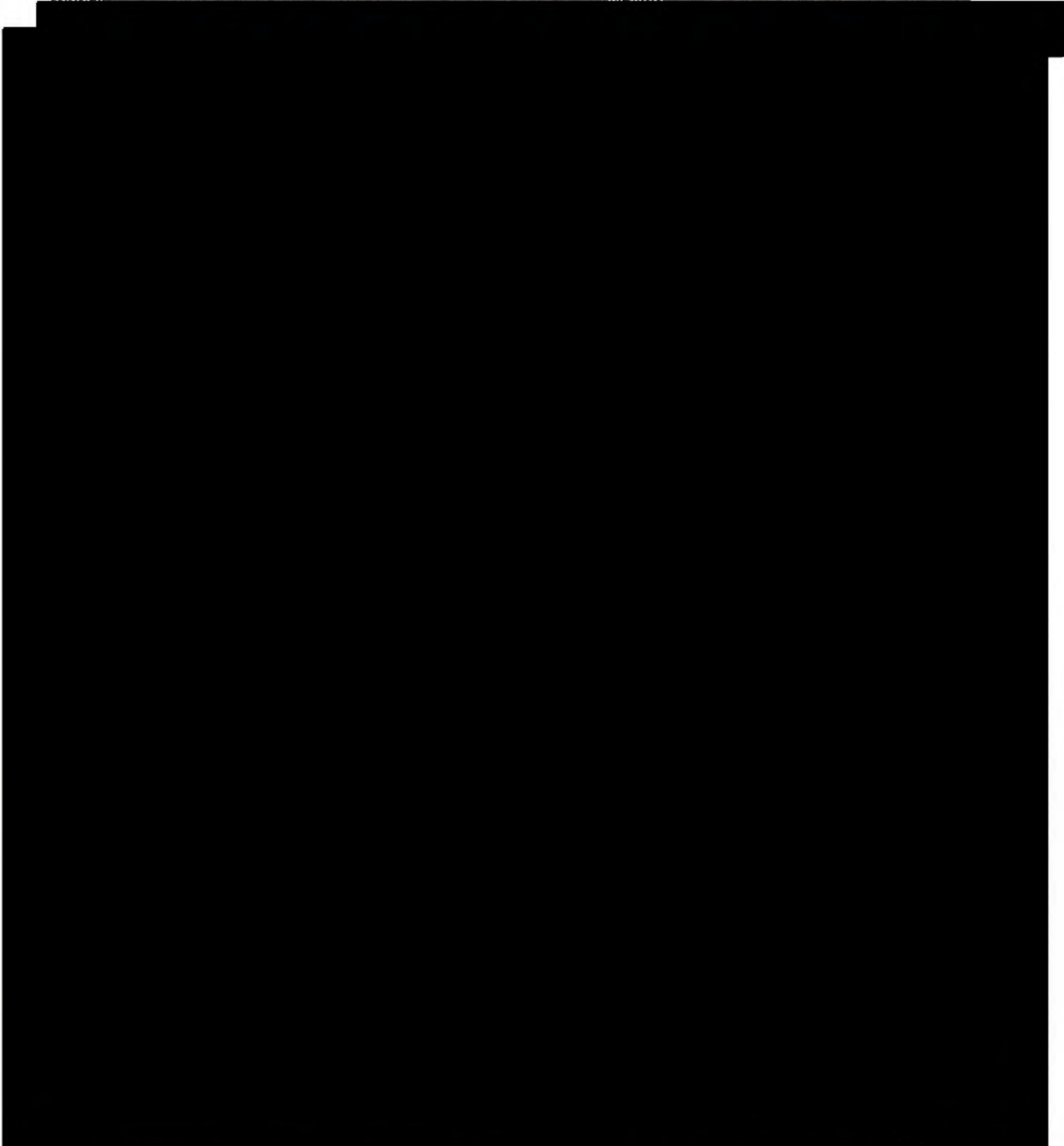


CONFIDENTIAL ATTORNEYS EYES ONLY

GOOG-HIGH TECH-00625147.018

2425.18

BR	BRL	BRL	BRL	BRL	BRL	MX	MXN	MXN	MXN
BRAZIL						MEXICO			

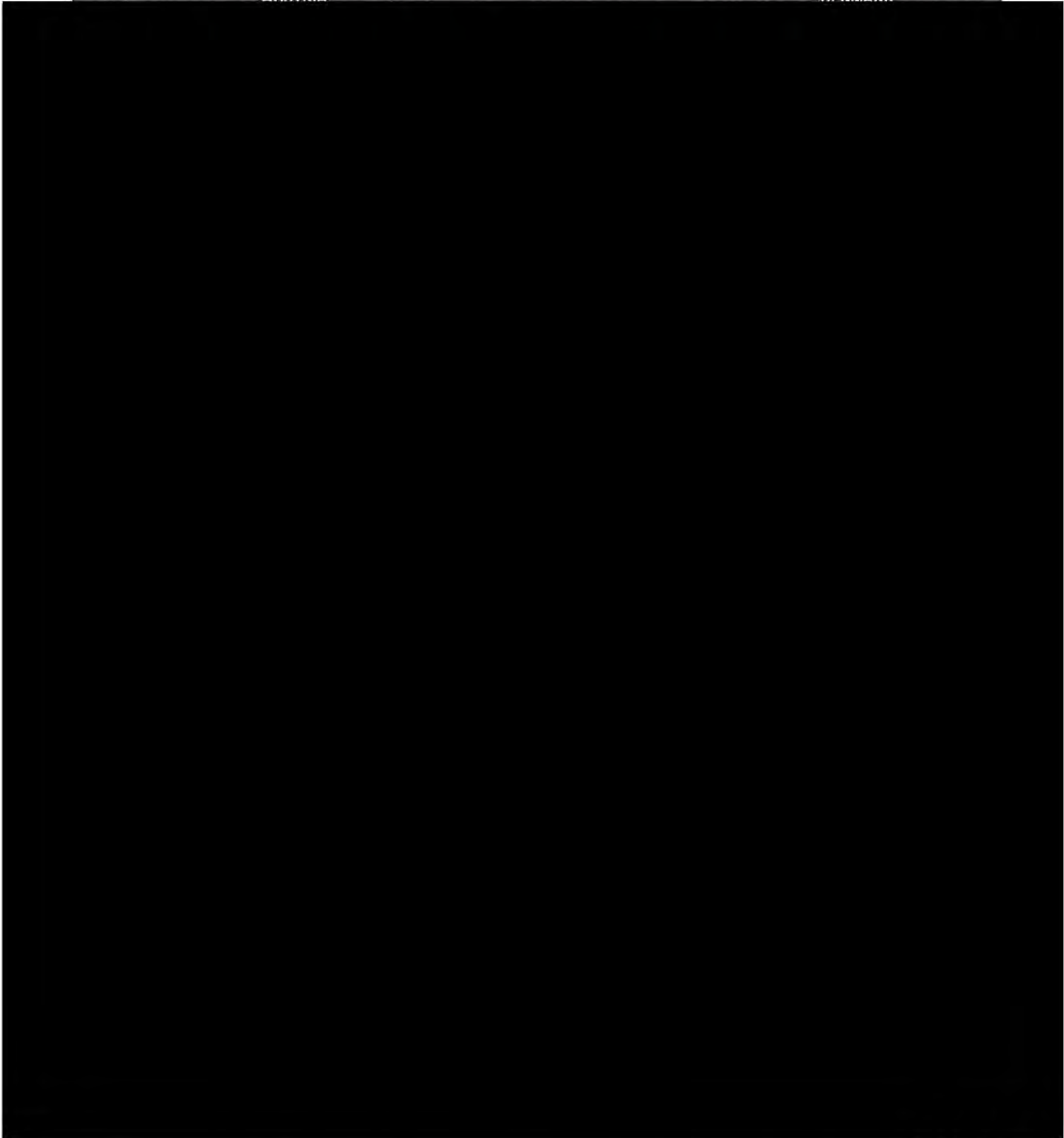


2925.20

CONFIDENTIAL ATTORNEYS EYES ONLY

GOOG-HIGH TECH-00625147.020

MXN	MXN	AU	EUR	EUR	EUR	EUR	EUR	DK	DKK
		AUSTRIA						DENMARK	



2425.24

2425.22

CONFIDENTIAL ATTORNEYS EYES ONLY

GOOG-HIGH TECH-00625147.022

DKK

DKK

DKK

DKK

HU

HUF

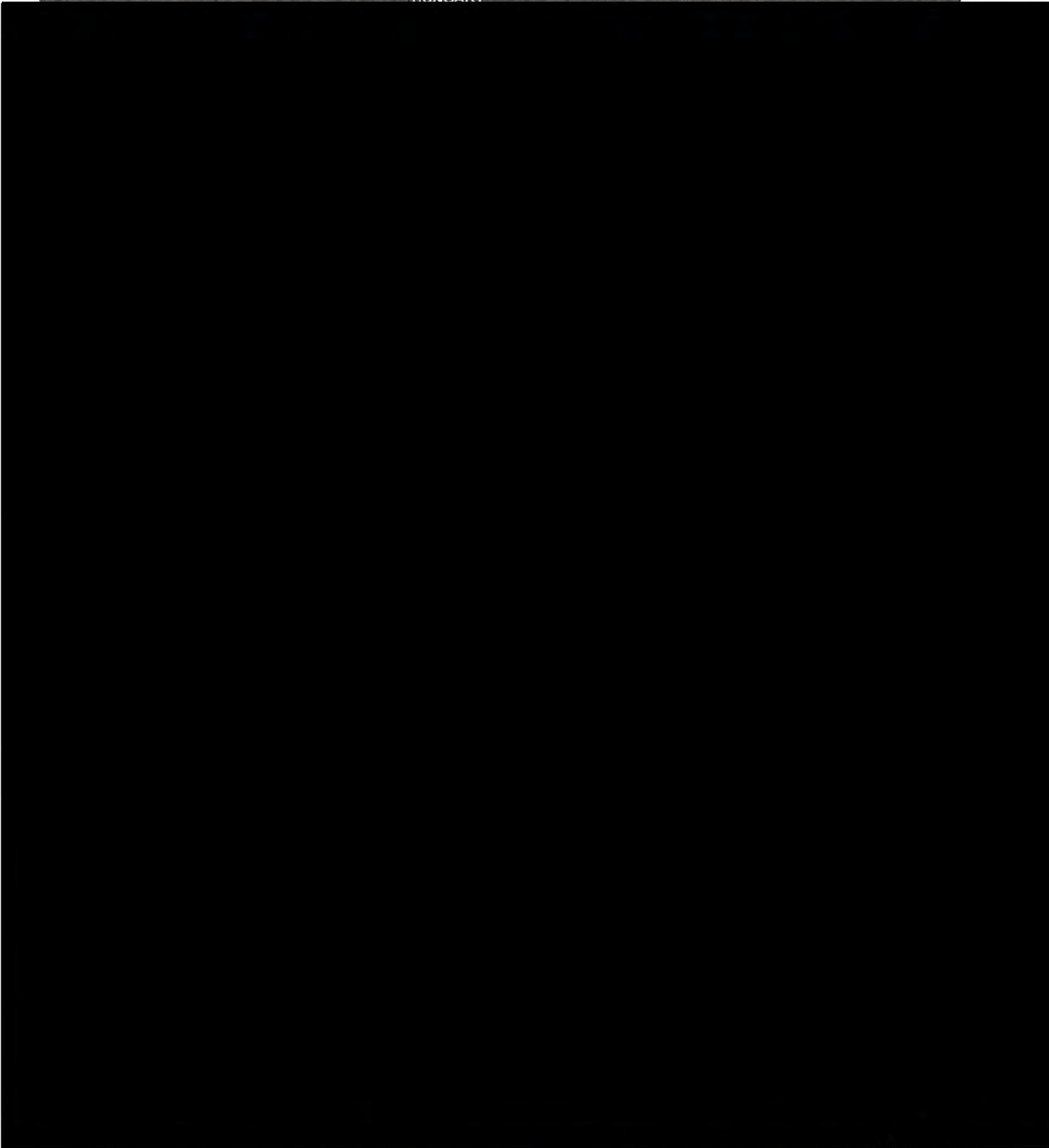
HUF

HUF

HUF

HUF

HUNGARY



CONFIDENTIAL ATTORNEYS EYES ONLY

GOOG-HIGH TECH-00625147.023

2925.23

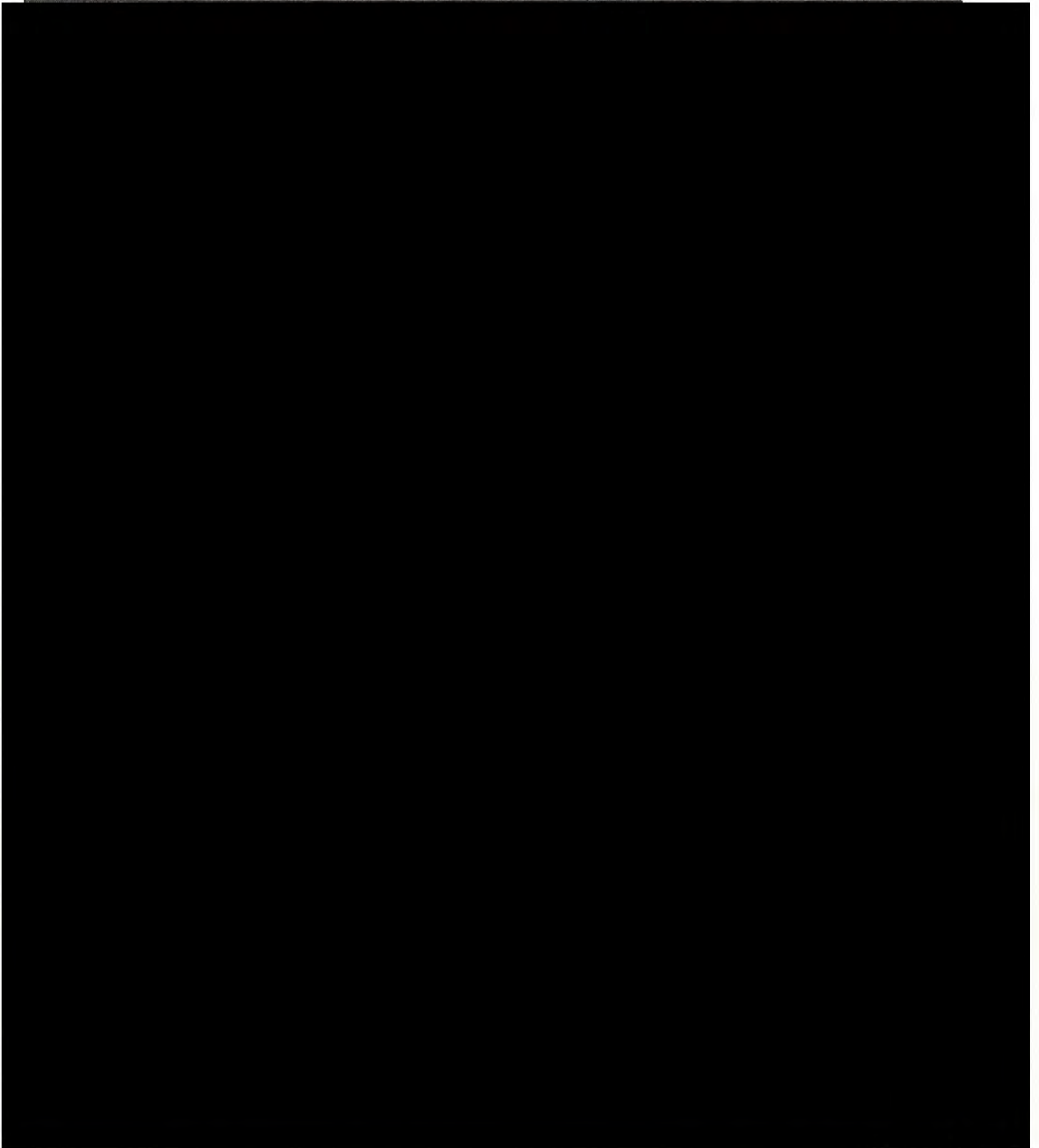


2425.24

CONFIDENTIAL ATTORNEYS EYES ONLY

GOOG-HIGH TECH-00625147.024

IL	NIS	NIS	NIS	NIS	NIS	NO	NOK	NOK	NOK
ISRAEL						NORWAY			

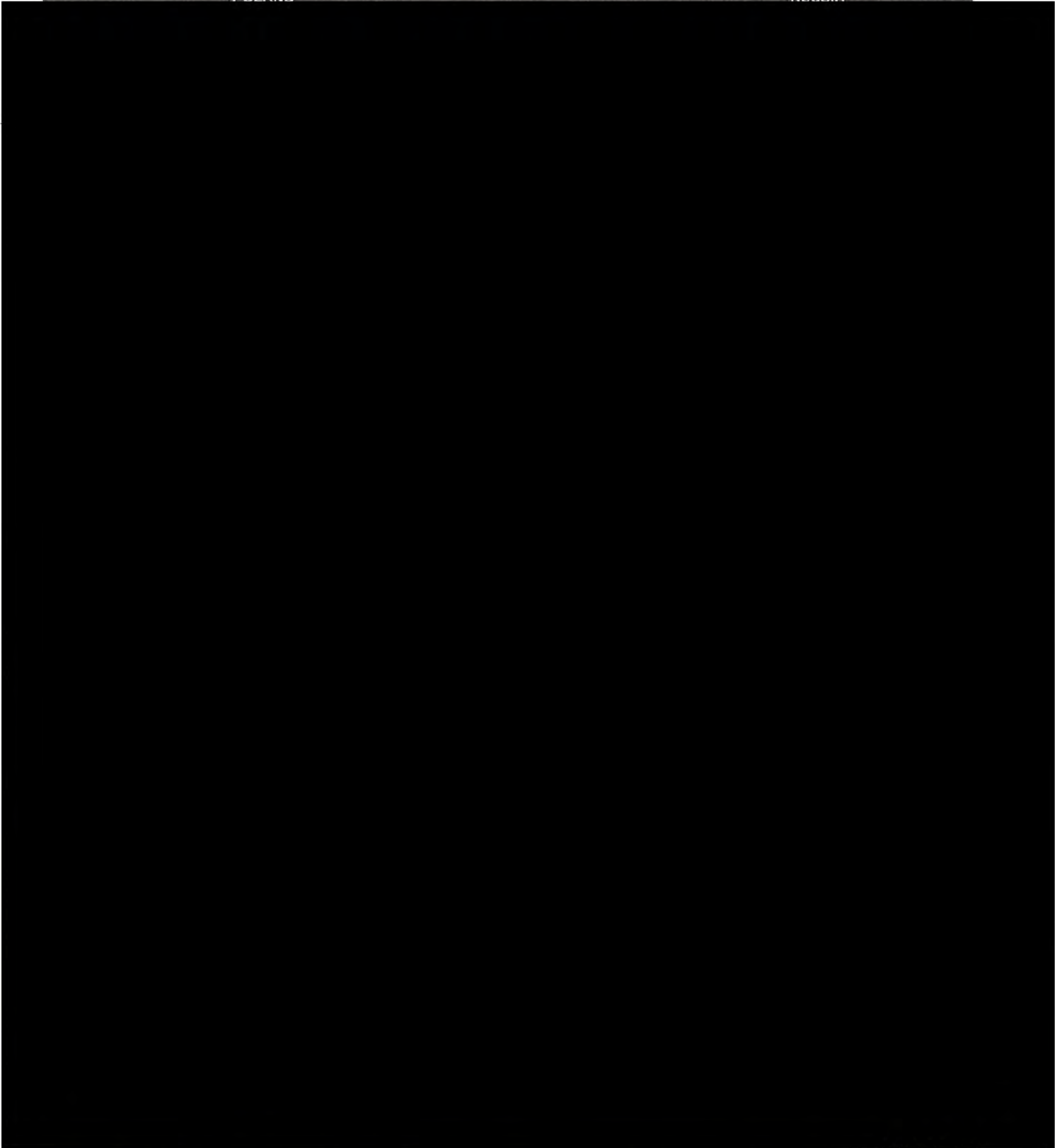


2425.25

CONFIDENTIAL ATTORNEYS EYES ONLY

2425.24  
GOOG-HIGH TECH-00625147.026

NOK	NOK	PL	PLN	PLN	PLN	PLN	PLN	RU	RUB
		POLAND						RUSSIA	



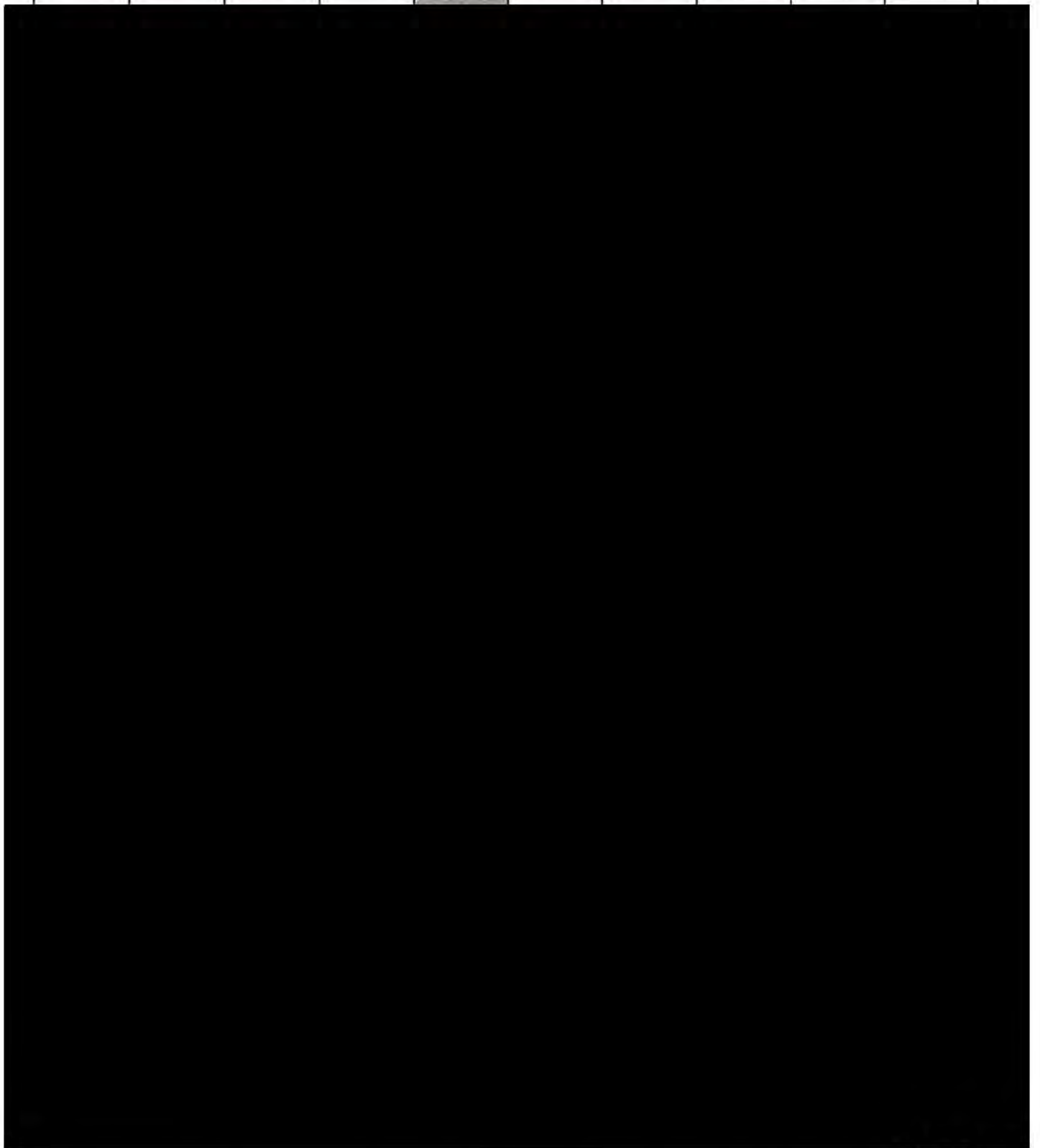
2425.27

2425.28

CONFIDENTIAL ATTORNEYS EYES ONLY

GOOG-HIGH TECH-00625147.028

RUB	RUB	RUB	RUB	SE	SEK	SEK	SEK	SEK	SEK
				SWEDEN					



2425.21

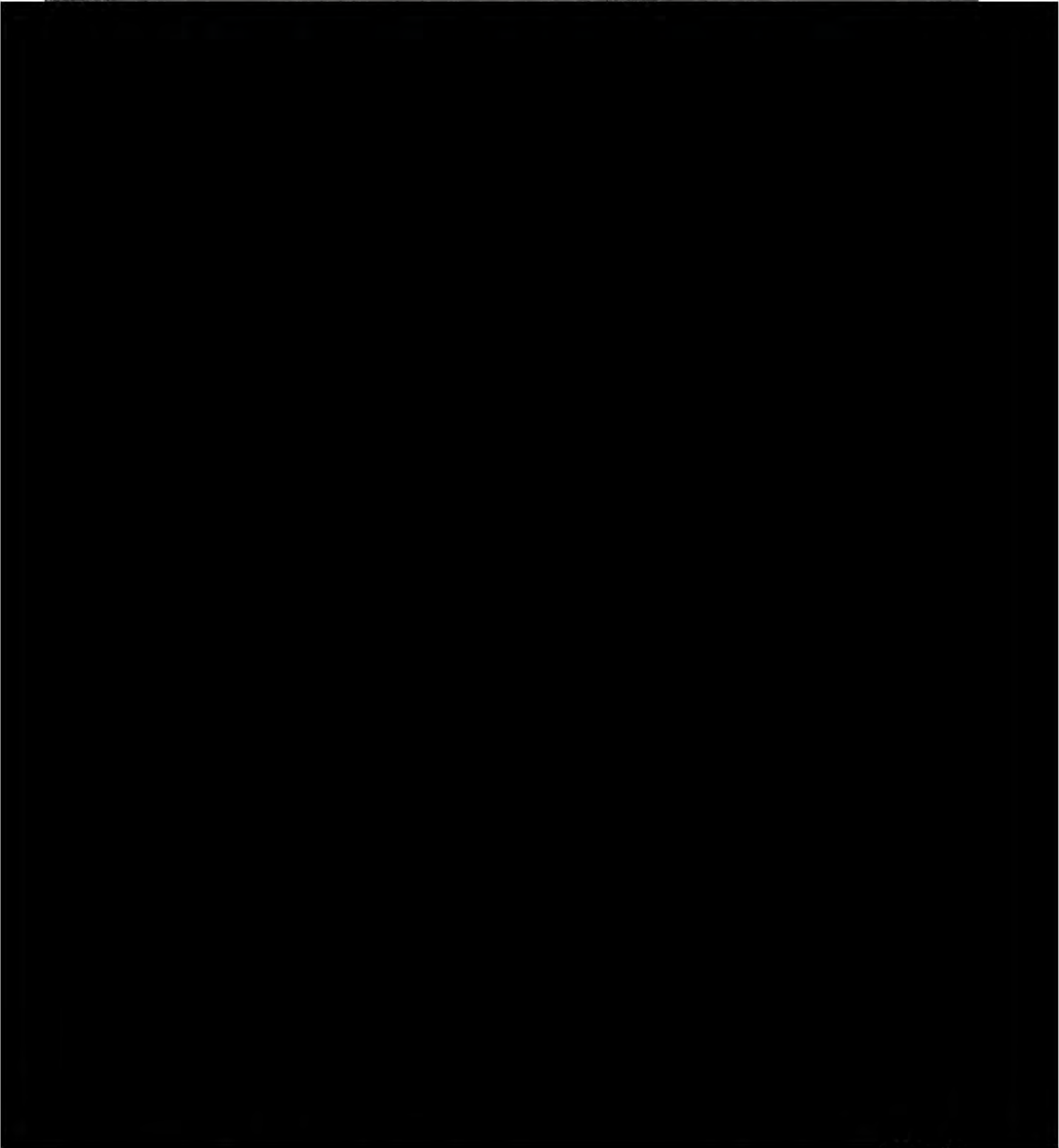


2425.30

CONFIDENTIAL ATTORNEYS EYES ONLY

GOOG-HIGH TECH-00625147.030

TR	TRL	TRL	TRL	TRL	TRL	CN	CNY	CNY	CNY
TURKEY						CHINA			



2925.31

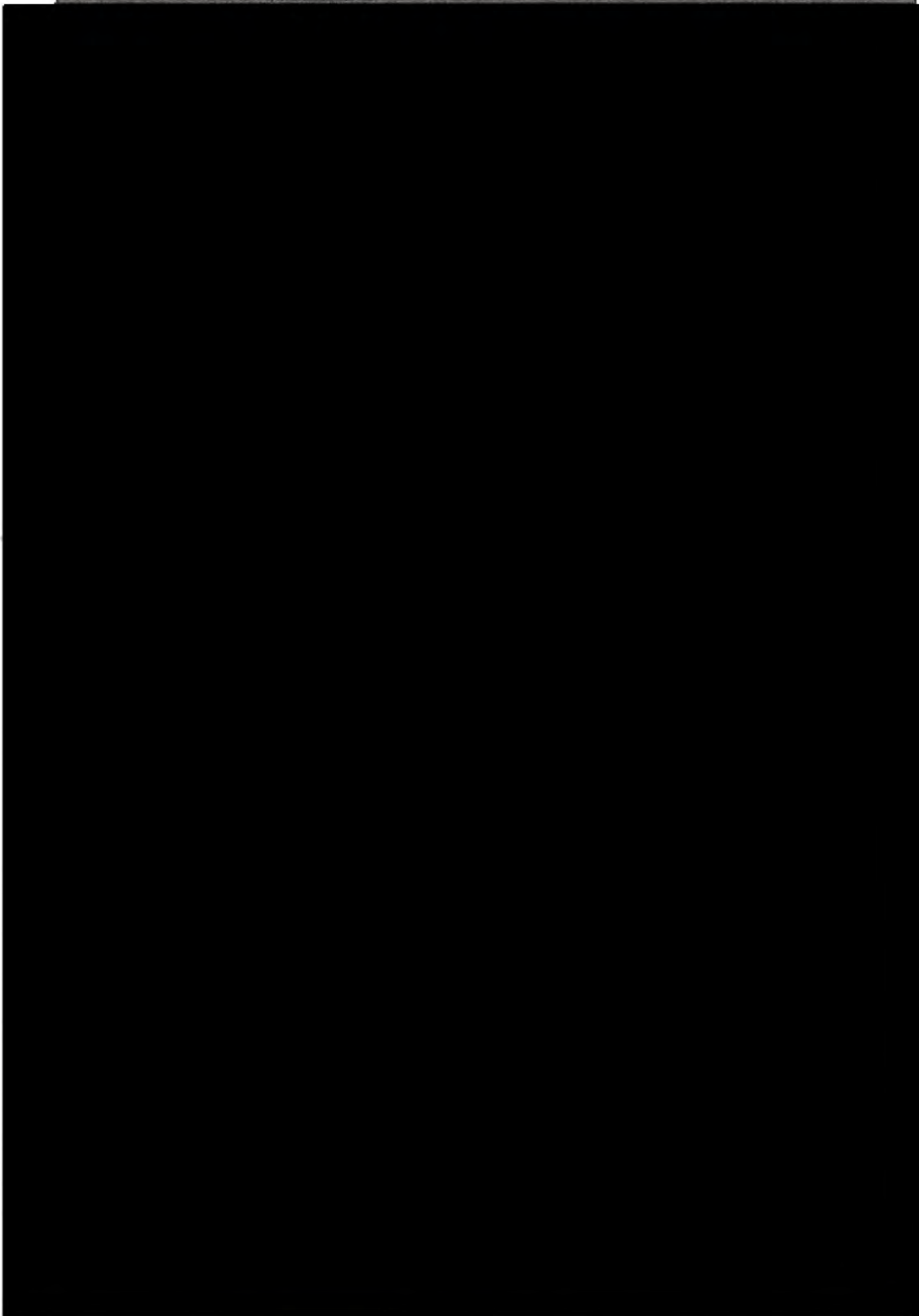


CONFIDENTIAL ATTORNEYS EYES ONLY

GOOG-HIGH TECH-00625147.032

2425.32

CNY	CNY	HK	HKD	HKD	HKD	HKD	HKD
		HONGKONG					



2425.33

2425.34

CONFIDENTIAL ATTORNEYS EYES ONLY

GOOG-HIGH TECH-00625147.034